



**FEDERAL REPUBLIC OF SOMALIA
MINISTRY OF FINANCE**

SECOND FINANCIAL MANAGEMENT CAPACITY STRENGTHENING PROJECT (P151492)

REQUEST FOR EXPRESSION OF INTEREST - INDIVIDUAL CONSULTANCY SERVICES

Project ID: P151492

TF#: OA0388

Assignment Title: Expenditure Controls, Cash Management, Accounting and Reporting (ECCMAR)
Technical Assistant

Reference No.: MOF/PFMII/IC/2015/0055

The Federal Government of Somalia (FGS) has received financing from the World Bank toward the cost of the "Second Public Financial Management Capacity-Strengthening Project" (SPFMCSPP) and intends to apply part of the proceeds of this grant for individual consultancy services under this project.

BACKGROUND OF THE PROJECT

The Ministry of Finance (MoF) of the Federal Government of Somalia (FGS) has undertaken the SPFMCSPP with the objective to achieve overall fiscal discipline that ensures effective use of public funds and avoids fiscal waste. The project refers to the legal and institutional framework for supervising all phases of the budget cycle, including formulation and preparation of the budget, budget execution and expenditure management, internal controls and audit, procurement, monitoring and reporting arrangements, and external audit.

SCOPE OF WORK

Specific responsibilities would include, but not limited to the following services:

- Ensuring that the Government projects are implemented in line with the provisions of the projects documents, grants agreements, External Assistance Fiduciary Section (EAFS) and the respective Projects Implementation Manuals;
- Ensuring that all the projects receipts and payments are recorded in compliance with the approved procurement plans and budgets, the grant agreement and the external assistance fiduciary procedures manuals
- Keeping management informed on vouchers processing and presenting to management mitigation measures to challenges faced during payment process in order to avoid delays;
- Ensuring correct charge codes are attached to each payment voucher and that all supporting documents are attached to initiate payment process of each Payment Voucher;
- Contributing to budget, transaction data input, releases, warrants, commitments, expenditure and revenue journals;
- Drafting pre-defined and ad hoc reports;
- Supporting MoF to address internal and external audit issues;
- Supporting the preparation of donor-funded and FGS general-government in-year financial reports and annual financial statements in compliance with Cash Basis International Public Sector Accounting Standards (IPSAS);
- Transferring knowledge to delegated counterpart and Public Financial Management (PFM) capacity building of the MOF;
- Providing guidance in improving the Chart of Accounts (CoA) and conducting training;
- Providing guidance on use of country PFM systems;
- Supporting the implementation of the Somalia Financial Management Information System (SFMIS);
- Providing guidance and support in mapping project and government activities into SFMIS in line with the approved CoA;

- Monitoring the emerging PFM and fiduciary activities and identify key areas of the EAFS Manual that needs to be updated;
- Providing technical support and advice in updating the EAFS Manual;
- Carrying on all other project-related tasks directed by management and/or international donors.

EXPERIENCE AND QUALIFICATIONS

Eligible candidate will have the following qualifications:

- Degree in economics, financial or business administration, accountancy, public administration or a related discipline;
- Advanced university degree in Public Administration, Full ACCA, Master Financial Accounting is an added advantage, with at least 10 years plus of working experience five years of which should be a senior management position of public or private organizations, enterprise or projects;
- Qualified accountant and experienced in government payment processes or other international organizations like UN, WB and others payment systems;
- Familiarity with Donors operational procedures, Financial Management and Procurement Guidelines is a pre-requisite;
- Hands on experience in managing the implementation of donor-funded operations (such as the World Bank, African Development Bank) will be an added advantage;
- Technical Knowledge and experience in working on capacity building of public sector;
- Experience in preparation of public financial management reports and financial statements would be an added advantage;
- Proven skills in the use of computer software applications including spread sheets, accounting packages and word-processing;
- Experience in similar assignments that is project management and public financial management implementation projects;
- Knowledgeable of current government payment systems and international accounting standards;
- Ready for flexible working hours and extensive work load and with minimum supervision
- Strong inter-personal skills, proven motivation and demonstrated ability to lead teams;
- Experience in working in fragile state environment is an advantage.

The MoF of FGS now invites eligible candidate to submit his/hers expression of interest, together with the *curriculum vitae and references*, in English language.

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's *Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers* (January 2011) ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest. Please visit www.worldbank.org setting forth the World Bank's policy on conflict of interest. In addition, please refer to specific information on conflict of interest related to this assignment *as per paragraph 1.9 of Consultant Guidelines*.

The consultants will be selected in accordance with the procedures set out in the World Bank's *Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits and Grants by World Bank Borrowers*, dated January 2011, under Individual Consultant (IC) method.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail) **October 17, 2015, by 2 pm** (Mogadishu local time).

Attn: Farahan Mohamoud
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